FOOTBALLISTIQ

WHEN TOO MUCH FOOTBALL IS BARELY ENOUGH

THE NEWSLETTER OF THE NEW LAMBTON FOOTBALL CLUB JUNIORS



APRIL 2023

NEW LAMBTON FOOTBALL CLUB JUNIORS - OUR VALUES, VISION AND MISSION

New Lambton FC Juniors has adopted a set of values to guide Club behaviour:

1. **Wellbeing:** We develop and promote a safe and supportive environment
2. **Excellence:** We strive for quality and improvement in everything we do
3. **Integrity:** We know and do what is right
4. **Respect:** We respect diverse views and opinions and act with integrity, and treat others as we expect to be treated

Our WEIR values (Wellbeing, Excellence, Integrity and Respect) underpin everything we do as a Club, as well as how we expect all our players, volunteers and others to engage with one another and the community.

Our Values help set our Club's Vision and Mission Statement.

Vision

For New Lambton FC Juniors to be the leading and most respected local community football club and to support and promote football to ensure it is the largest and most popular sport for males and females.

Mission

1. To provide for all our members a Club run to the highest standard, without limitation as to age, race, religion or gender.
2. To improve the publicity of, and public perception of, amateur football at the Club level, so as to foster the continued prosperity of the sport.
3. To encourage and assist new and current players wishing to participate in organised amateur football.
4. To provide high-quality facilities for the benefit of all our members and the wider community.
5. To provide a progression pathway for all our members, from grass-roots through to the highest level of football available.
6. To do all these things whilst having regard for the amateur nature of our membership, and therefore keeping Club / Player costs at the lowest possible level.

New Lambton FC Juniors understands the value of diversity, equity and inclusion and expects its members to treat each other and members of the community with dignity and respect. We are committed to creating an inclusive Club culture where everyone feels respected, valued and safe to contribute their opinions and talents to the success of the organisation so that we can drive positive community outcomes.

We value diverse styles, experiences, and perspectives. People from diverse backgrounds (including but not limited to, Aboriginal and Torres Strait Islander Australians, people with diverse gender identities and sexualities, people from different cultural and linguistic backgrounds, people with disability, and veterans) are welcome!

NOTE FROM THE EDITOR

Welcome to the 2023 edition of the New Lambton FC Juniors Newsletter FOOTBALLISTIQ!

With the pre-season well and truly underway, round 1 is less than a week away.

Gear distribution and uniform allocation went well, and we look forward to everyone having a great season.

Please don't hesitate to come and say hello to any of our team over any of our game days.

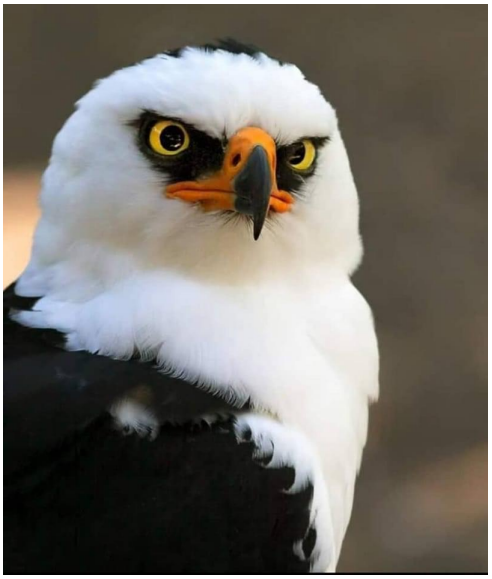
On a serious note, New Lambton FC Juniors promote good sportsmanship by all, and we request your cooperation in supporting the participants and officials in a positive manner.

Profanity, derogatory comments or other intimidating actions directed at participants, officials, team representatives or other supporters will not be tolerated.

We appreciate your cooperation in creating a safe and positive game environment.

Respect, it's the name of the game.

Cheers and all the best.



APRIL COMMITTEE MEETING UPDATE

The NLFCJ April Committee meeting had a good attendance and it was again great to meet and greet some new faces.

The following matters were discussed:

1. Club Infrastructure Priorities and Grant Funding.

- Training Gear - delivered and in place
- Storage Area Upgrade - funding allocated, and awaiting ordering and installation program
- Tiered Seating (x 6) - funding allocated and awaiting delivery
- Change Room Upgrade - funding allocated and detailed design done
- New Portable PA System - pending funding and ordering

These Grants are proudly funded by the NSW Government, and the Club acknowledges the NSW Government's support of all these projects through the provision of funding.

The Club also acknowledges the support from City of Newcastle.

2. Raffles. As a way of raising funds for the Club, we are running periodic online raffles. Tickets are available from our Club website, our Club Raffle website, our TeamApp page, our Facebook page and from our Canteen on game days.

Raffle QR code - scan here for tickets

3. New merchandise is currently on order, including our traditional, alternate and throw-back logos. For those of you who aren't familiar with these logos, here is a quick look at them:



Traditional



Alternate



Throw-Back

There will be a range of supporters' gear available, including caps, t-shirts, polos, can coolers, etc.

SPONSORSHIP OPPORTUNITIES

New Lambton FC Juniors has a long history of being a competitive, welcoming, and family-friendly place for people of all ages to enjoy their love of community football.

We are calling on all potential sponsors to reach out as we still have a limited number of spots available for those who want to support our Club and our teams.

Sponsorships are the perfect way for a business wanting to elevate their brand to gain exposure, support their Club and to also connect with real people, who live, work, and play locally.

By becoming a sponsor of New Lambton FC Juniors you cement your backing for local football, become an integral part of a community sporting club and make a meaningful contribution to grassroots football.

Show your support for the Club, players, volunteers, officials and all the teams with a sponsorship – it's an exciting time to support your Club.

NLFC Juniors sponsorships are a great way to help the Club raise funds to support our ongoing football programs and for people to come down and enjoy grass-roots football, mixing with other like-minded football fans.

For more information, please call or text Steve on 0410 541 160 or email us at secretary@newlambtonfcjuniors.org.au

AUTUMN EDITION CLUB SURVEY

Our Quarterly Community Survey closed on the 18th March.

KEY FACTS

1. 89% of respondents were either satisfied or very satisfied with the Club's pre-season so far, with the remaining 11% of respondents neutral

2. 45% of respondents were either satisfied or very satisfied with the cost of Registration, with 44% of respondents being neutral and 11% dissatisfied

3. 100% of respondents were either satisfied or very satisfied with the Club's standard of communication

4. 89% of respondents felt the Club treats people with Respect

5. 100% of respondents felt the Club is committed to Equality, Diversity and Inclusion

6. 100% of respondents felt the Club is committed to Safety

7. 100% of respondents felt the Club promotes Fair Play

8. 78% of respondents were happy to reuse playing shirts in subsequent years

SUMMARY FINDINGS

1. Registration fees are viewed as being not cost-effective by some respondents

2. Some respondents did not believe the Club treats everyone respectfully

3. The majority of respondents were happy to reuse playing shirts in subsequent years

RECOMMENDATIONS

1. Provide full cost break-down of registration fees to all members, including a like-for-like comparison of similar Club's fees

2. Club to undertake an anonymous response survey of members, seeking specific feedback to all cultural matters, although specifically relating to Respect at the Club as this has been identified as an unacceptable score of <100% positive responses

3. Review possibility / viability of reusing playing shirts in subsequent years (include SWOT and cost / benefit analysis)

4. At least one representative from each team to attend the committee meetings, so there can be clear communication and collaboration between individual teams and the Club committee

Our Club Surveys provide a regular opportunity for us to gain feedback on New Lambton FC Juniors projects and initiatives. We're trying to gauge the pulse of the club and gather views and feedback on key aspects of how we do things, our core values and what we can do better.

Surveys shall be open for 2 weeks, and results will typically be available no later than 2 weeks after each survey closes.

Link: https://newlambtonfcjuniors.org.au/wp-content/uploads/2023/04/NLFCJ-SURVEY-RESULTS-202303.pdf

IMPORTANT INFORMATION FOR THE COMING SEASON

The 2023 season is upon us, and the first playing round is the weekend of the 21st, 22nd and 23rd April.

The link to the current playing schedule for 2023 can be found here (be mindful it is subject to change): Competitions at Newcastle-Hunter-Macquarie - GameDay

Following are links to a welcome letter as well as our Induction Handbook – please read the handbook thoroughly as it contains a lot of useful information.

Letter:https://newlambtonfcjuniors.org.au/wp-content/uploads/2023/03/Letter-to-Parents-Season-2023.pdf

Handbook:https://newlambtonfcjuniors.org.au/wp-content/uploads/2023/02/New-Lambton-FC-Juniors-Our-Induction-Manual.pdf

I have also attached the Coach and Manager Handbook for 2023.

C&MHandbook:https://newlambtonfcjuniors.org.au/wp-content/uploads/2023/01/Current-Version-NLFC-Coach-Managers-Handbook.pdf

All of these documents and more are available on our website – www.newlambtonfcjuniors.org.au – the website contains a lot of information that will answer most if not all of your questions.

We encourage all of you to undertake the following FREE course – Laws of the Game: Laws of the Game | Play Football

THIS IS IMPORTANT: Please be mindful that all persons 18 years or older who are working with children must have a Working with Children Check (WWCC). This is a requirement for anyone who works or volunteers in child-related work in NSW. If you are going to be volunteering, you will need one. The website is: Application for a NSW Working with Children Check

THIS IS IMPORTANT: You also need to register with Play Football (it is free to register as a volunteer – this includes not just Team Manager and Team Coaches, but anyone who volunteers for the Club). This is the link to register as a volunteer: https://www.playfootball.com.au

CLUB RESOURCES LINKS

REFEREE RESOURCES

COACHING RESOURCES

MANAGER RESOURCES

GOVERNANCE DOCUMENTS – New Lambton Football Club Juniors

Our Team Size, Gear Allocation and Equipment Distribution Guideline

Our Training Protocols Policy

WET WEATHER

WOMEN IN FOOTBALL SCHOLARSHIPS

Apply today to learn, grow and thrive.

Link: Women in Football Scholarship Program

OUR SOCIAL MEDIA CHANNELS

TeamApp: https://newlambtonfcjuniors.teamapp.com/dashboard?_detail=v1

Facebook: https://www.facebook.com/profile.php?id=100087312821848

Website: New Lambton Football Club Juniors

Instagram: https://www.instagram.com/newlambtonfcjuniors/

Twitter: https://twitter.com/nlfcjuniors

CLUB INFORMATION

The Club Committee understands that there are many questions about the season ahead, including what we do and how we do it and what are the expectations of volunteers, coaches, managers, etc.

Many of these questions shall be addressed as part of the specific Coach, Manager and Referee sessions we will hold in the pre-season.

In the off-season we have put a significant amount of resources into developing guidelines and other documents to ensure that we can keep everyone informed, and we are consistent in our approach in everything we do.

We invite each member of our NLFCJ family to visit our website, and take some time to look through our extensive library of documents - we are sure that most if not all of your questions will be answered on our website.

If not, come along to one of our Committee meetings, or send us an email: info@newlambtonfcjuniors.org.au

CLUB COMMITTEE MEETINGS

Committee Meetings are held on the last Monday evening of each month, at the NEW LAMBTON UNITING CHURCH HALL 48 Regent St, New Lambton, from 7:00pm.

Our Club is run by a committee which is made up of volunteers who are committed to the ongoing success of this Club – your Club, our Club.

We would like to take this opportunity to invite you to come along to the regular monthly Club committee meetings to see what we do, maybe consider volunteering for the Club or joining the committee and help us run the Club for the participants (mostly children) and future generations.

Without volunteers and a committee the Club cannot operate.

If you think you have something to offer the committee, want to have a say, or are just interested in how the Club is run please think about joining…or just attending a meeting.

You are welcome at any committee meeting (we have them set up as individual Events in TeamApp), and we would very much like to see you all.

Attending the meetings is a great way to get to know the committee and you may find that there is something that you can help us with.

For details on how you can be a part of this coming season, please RSVP on TeamApp and come along to a meeting or for more information email us: info@newlambtonfcjuniors.org.au

Some myths dispelled about being a volunteer or on the committee at New Lambton FC Juniors:

1. You have to do a lot of work: You do not have to do anything more than have an hour or so to listen and share your opinion with others. Each meeting the agenda is set with items that have come up in the previous month and they are discussed and decided on then and there. It is up to the President or appointed committee members to do the research and ground work with any proposal.

We are hoping to establish various sub-committees to help focus on specific projects and tasks. Volunteer help will be essential for this and we would appreciate any assistance or input in these matters.

2. You have to give a lot of time: No. The committee meets once a month to discuss Club business. You can help as little or as much as you are able, although we only think it is fair that everyone in a team helps out. We recognise that everyone is busy and have a lot of commitments and the committee endeavours to share out workloads and work around everyone's schedules.

3. You have to commit to help with everything: This is not true. You are only expected to give as much time as you are able to manage. After all, it is a voluntary position. The meetings are designed to make decisions and if you are able to assist then that is great, if not, your assistance in helping to come to the decision is just as valuable. If you can spare time to help with game days, working bees, Club events either as a volunteer helper or committee member it is always much appreciated.

4. I'm a mum, dad, carer, step-parent, etc and mums, dads, carers, step-parents, etc don't go to meetings like that: That is definitely not true. We have had all people in the past volunteer for us and / or hold office bearer positions. Everyone has a lot of things that they can contribute and you should not feel that you cannot attend or be a volunteer. The committee welcomes any family members, caregivers, parents, grandparents…it is your Club too!

If you have not come along to a committee meeting, volunteered or joined the committee for any of the reasons above then please think about it and give it a go.

SATURDAY MORNING GAME DAY COORDINATORS NEEDED!

We are looking for a group of parents / carers / supporters to step forward to help coordinate Saturday Game Day mornings at Novocastrian Park while Miniroos and Junior Competition games are in progress.

We would ideally like a minimum of 4 people to volunteer on a rotating basis to assist teams with set up of fields and advise on operations for the day, from 8:00am to 11:00am.

If we have a group of 4 it will allow for mastery of the game day coordination while only being required once a month for a total of 3 - 4 sessions a season.

A committee member will be in attendance on a rotating roster also to help guide the morning.

If we can not fill the role or only partially fill the roster, we will have to roster teams to take the role of Game Day Coordinator.

This will be done via a random number generator for each round not filled.

Please consider volunteering to help us provide a smooth game day experience that everyone can enjoy.

If you can help, please email: secretary@newlambtonfcjuniors.org.au

CLUB VIRTUAL NOTICEBOARD

We have implemented a “Virtual Noticeboard”.

This is a community service provided for the use of Club members who want to deal with Club members, and is for private party adverts only.

It may be a message, something to sell or wanted.

Please be aware that we reserve the right not to publish advertising that we consider inappropriate or not in the spirit of the “Virtual Noticeboard”.

If you wish to have something placed on the “Virtual Noticeboard” please email footballistiq@newlambtonfcjuniors.org.au by the 5th of the month, with the following information:

- Name:
- Phone:
- Email:
- Wording (max. 50 words)

WOMENS AND GIRLS ADVISORY GROUP

The committee is committed to ensuring the Club is fully inclusive. To that end, one of our priority tasks is to establish a Womens and Girls Advisory Group.

Amongst other things, this shall involve:

1. Setting goals and targets specifically relating to women and girls

2. Monitoring these goals and targets

3. Establishing a Female Football Club Ambassador

4. Implementing female advanced coach education scholarships

5. Be actively engaged in Female Football Week

6. Establishing Club Female Development Coordinator program

7. Establish a Female Referee Mentoring program at Club level

8. Set strategies to ensure the Club aligns with FFA’s Gender Equity Plan

9. Establish alternate participation opportunities (e.g. Kick On, Kick Off and modified formats)

10. Grow the Club's female membership from the current 30% to 50%, and also to have at least 50% of the committee female

11. Having formal plans and policies outlining the above

There are no prerequisites for these roles, other than a willingness to help.

If you think that you can help us with this important work, please contact Dave Thomas (Club Vice President): vicepresident@newlambtonfcjuniors.org.au

VIRTUAL NOTICEBOARD

WANTED: Some of the volunteer roles we require assistance with in the Club are as follows:

1. Club Coach Coordinator

2. Assistant Treasurer

3. Maintenance Coordinator

If you think you can help please contact the Club Vice President, Dave Thomas, on 0429 994 343 or vicepresident@newlambtonfcjuniors.org.au

OUR VALUED SUPPORTERS, SPONSORS AND PARTNERS

SPORTS CLIQUE AUSTRALASIA

Adam's FAMILY MEATS

McGrath

MACQUARIE PHYSIOTHERAPY

Access Solutions NSW Pty ltd
disability access consultants

Laser
Plumbing & Electrical

BG&E RESOURCES